Form **8879-EO**

IRS e-file Signature Authorization for an Exempt Organization

OMB No. 1545-1878

2015

Department of the Treasury

For calendar year 2015, or fiscal year beginning $\underline{Jul} \underline{1}$, 2015, and ending $\underline{Jun} \underline{30}$, 20 $\underline{2016}$

► Do not send to the IRS. Keep for your records.

► Information about Form 8879-EO and its instructions is at www.irs.gov/form8879eo.

Name of exempt organization			Employer identification number
United Way of Ismail	lo County Inc		22-2774485
United Way of Lamoil: Name and title of officer	re county, rnc.		122 21/11/03
Dawn Archbold		Executive Directo	or
Part I Type of Return an	d Return Information (Whole Do	Ilars Only)	
Check the box for the return for wh check the box on line 1a, 2a, 3a, 4 leave line 1b, 2b, 3b, 4b, or 5b, wh	ich you are using this Form 8879-EO and a, or 5a, below, and the amount on that lin ichever is applicable, blank (do not enter complete more than 1 line in Part I.	enter the applicable amount, if an	s form was blank, then
2 a Form 990-EZ check here 3 a Form 1120-POL check here 4 a Form 990-PF check here	b Total revenue, if any (Form 9900) b Total revenue, if any (Form 1120-P) b Tax based on investment b Balance Due (Form 8868, Part	990-EZ, line 9)	2b 3b ne 5) 4b
Part II Declaration and S	ignature Authorization of Office	r	
electronic return and accompanying further declare that the amount in intermediate service provider, transithe IRS (a) an acknowledgement or refund, and (c) the date of any refurnds withdrawal (direct debit) entrorganization's federal taxes owed contact the U.S. Treasury Financia authorize the financial institutions in answer inquiries and resolve issue	e that I am an officer of the above organiz g schedules and statements and to the be Part I above is the amount shown on the smitter, or electronic return originator (ERG of receipt or reason for rejection of the tranund. If applicable, I authorize the U.S. Treay to the financial institution account indicaton this return, and the financial institution to I Agent at 1-888-353-4537 no later than 2 involved in the processing of the electronic is related to the payment. I have selected at if applicable, the organization's consent	ist of my knowledge and belief, the copy of the organization's electror D) to send the organization's return smission, (b) the reason for any disury and its designated Financial ted in the tax preparation software to debit the entry to this account. The business days prior to the payme to payment of taxes to receive confinance personal identification number (for a personal identification number (for the comparation is personal identification number (for the comparation iden	ey are true, correct, and complete. nic return. I consent to allow my n to the IRS and to receive from elay in processing the return or Agent to initiate an electronic for payment of the for revoke a payment, I must nt (settlement) date. I also idential information necessary to
Officer's PIN: check one box onl	у		
I authorize		to enter my PIN	as my signature
	ERO firm name		Enter five numbers, but do not enter all zeros
on the organization's tax year 2 a state agency(ies) regulating of the return's disclosure consent	2015 electronically filed return. If I have inc charities as part of the IRS Fed/State prog screen.	dicated within this return that a copram, I also authorize the aforement	py of the return is being filed with ntioned ERO to enter my PIN on
indicated within this return that	n, I will enter my PIN as my signature on t a copy of the return is being filed with a s n the return's disclosure consent screen.	he organization's tax year 2015 el tate agency(ies) regulating charition	ectronically filed return. If I have es as part of the IRS Fed/State
Officer's signature	«Chi	Date ► 05/03/2	017
Part III Certification and A	Authentication	· · · · · · · · · · · · · · · · · · ·	
ERO's EFIN/PIN. Enter your six-dinumber (EFIN) followed by your fiv	git electronic filing identification re-digit self-selected PIN		do not enter all zeros
I certify that the above numeric ent above. I confirm that I am submittir Authorized IRS e-file Providers for	ry is my PIN, which is my signature on the ng this return in accordance with the requi Business Returns.	e 2015 electronically filed return for rements of Pub. 4163, Modernized	r the organization indicated d e-File (MeF) Information for
ERO's signature	A. White CPA	Date ► <u>05/31/2</u>	017
	ERO Must Retain This F Do Not Submit This Form To the	orm – See Instructions IRS Unless Requested To Do S	0

BAA For Paperwork Reduction Act Notice, see instructions.

Form 8879-EO (2015)

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service For the 2015 calendar year, or tax year beginning Jul 1, 2015, and ending . 2016 D Employer identification number United Way of Lamoille County, Inc. C Name of organization Check if applicable: 22-2774485 Address change Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite Telephone number Name change Initial return 20 Morrisville Plaza Suite B (802) 888-3252 City or town, state or province, country, and ZIP or foreign postal code Final return/terminated **G** Gross receipts \$ 291,958 05661 Amended return Morrisville VTH(a) Is this a group return for subordinates? F Name and address of principal officer: Yes Application pending H(b) Are all subordinates included?
If 'No,' attach a list. (see instructions) Jim Curran 20 Morrisville Plaza, Suite B Morrisville VT 05661) ◀ (insert no.) Tax-exempt status 501(c) (Website: ► www.UWLamoille.org H(c) Group exemption number X Corporation Trust Association L Year of formation: 1986 M State of legal domicile: Form of organization: Part I Summary Briefly describe the organization's mission or most significant activities: A not-for-profit voluntary health and welfare agency established to increase the overall quality of life for those in the Lamoille County area. if the organization discontinued its operations or disposed of more than 25% of its net assets. Activities & Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 5 8 6 0 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. b Net unrelated business taxable income from Form 990-T, line 34 0. **Current Year** 177,761 183,007. Revenue 61,661. 108,937. 10 14. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 239,426. 291,958. Grants and similar amounts paid (Part IX, column (A), lines 1-3) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 117,219 127,533. b Total fundraising expenses (Part IX, column (D), line 25) 128,230. 131,049. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 258,582. 245,449. -6,023. 33,376. 5 **End of Year** Beginning of Current Year 20 339,454. 402,052. 21 42,832. 69,415. 22 296,622 332,637. Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 05/03/17 Signature of officer Sign Here Jim Curran Executive Director Type or print name and title. Date Print/Type preparer's name Preparer's signature Check 06/06/17 self-employed P00750923 Lee A. White CPA, PFS, CFP Paid ► WHITE & ASSOCIATES Preparer Firm's name **Use Only** Firm's EIN ► 04-3366373 Firm's address 86 SUMMER ST Phone no. (802) 476-6191

BARRE

No

Part IV Checklist of Required Schedules

Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete 1 Χ Х 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . 3 Х Χ 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III . . . Χ 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Χ 6 Х 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' 8 Χ Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV 9 Х 10 Х If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule X 11 a Х 11 b Χ 11 c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Χ 11 d Χ e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X. . . . 11 e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X. Χ 11 f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Χ 12a Schedule D. Parts XI, and XII. b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and Х 12b if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional Х 13 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E. 14a Did the organization maintain an office, employees, or agents outside of the United States?..... 14a Х b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, Χ 14b Χ 15 Χ 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions) 17 Х 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 18 Χ 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' Χ 19

Part IV Checklist of Required Schedules (continued)

Yes No Х 20a Did the organization operate one or more hospital facilities? If 'Yes', complete Schedule H 20a b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II Χ 21 Χ 22 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Χ 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and Х 24a 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c 24d 25 a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I....... 25a Χ b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Х 25b Х 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member Χ 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): Χ a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV 28a b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Х 28h Χ 28c Х 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 Х Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I Х 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete 32 Х 32 Schedule N. Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections Х 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, Х 34 Χ 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a 35b Χ Х 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is Χ 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? 38

Check if Schedule O contains a response or note to any line in this Part V			. Г
Officer in Confedence Community and Sporings of Flore to any line in this fact V.		Yes	No
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	ol		
	ō		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2 a	8		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	Sacrapassaning
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
b If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b		
4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b If 'Yes,' enter the name of the foreign country: ►	_		
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts. (FBAR)			.,
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		<u> </u>
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		Х
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		X
d If 'Yes,' indicate the number of Forms 8282 filed during the year	. •		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	⊣ 7 e		х
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f	 	X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899			
as required?	7 g		X
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7 h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	13-		
organization have excess business holdings at any time during the year?	8		Х
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		Х
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		Х
0 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b	_		
1 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	4		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
2a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
3 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state?	13a		RESIDENCE.
Note. See the instructions for additional information the organization must report on Schedule O.			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		12 si	
c Enter the amount of reserves on hand	_		
4a Did the organization receive any payments for indoor tanning services during the tax year?	14a	 	X
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14 b		

Form 990 (2015) United Way of Lamoille County, Inc. 22-2774485 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year 14 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent 14 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Х Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Χ Did the organization make any significant changes to its governing documents 4 Х X Did the organization become aware during the year of a significant diversion of the organization's assets? . . 5 6 Χ 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more Х 7 a b Are any governance decisions of the organization reserved to (or subject to approval by) members, 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х 8 a 8 b X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O Χ Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code Yes No Х 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12 a Χ b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Х c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in 12 c 13 Х X 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х 15 a X 15b If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16 a X b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed > Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Other (explain in Schedule O) Own website Another's website 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

BAA TEEA0106 10/12/15 Form 990 (2015)

Morrisville

05661

(802) 888-3252

State the name, address, and telephone number of the person who possesses the organization's books and records:

20 Morrisville Plaza, Suite 20

Jim Curran

22	2	~	7 /	Λ	0	c	
//	/	- /	14	. 4	ನ	. 7	

Part VII Compensation of O	fficers, Directors,	Trustees, K	ey Employees,	Highest Compens	ated Employees, a	and
Independent Contra	ictors ´	•	, , ,	•	• • •	

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

	(C)									
(A) Name and Title							n	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) Dawn Archbold Executive Director	40.00			х				51,714.	0.	0.
(2) Mickey Smith President	_5.00			х				31,714.	0.	0.
(3) Jodi Tallman Vice President	_5.00	Х		Х						
(4) Jon Gailmor Secretary	5.00	Х		Х						
(5) Jim Roberts Treasurer	5.00	Х		Х						
(6) Lorraine Willett Immediate Past President	5.00	Х								
(7) Billi Dunham Board Member	5.00	Х								
(8) Nancy Guyette Board Member	_5.00	Х								
(9) Rev. Dr. Marisa Laviola, Pastor Board Member	_5.00	Х								
(10) Anne Renaud-Conway Board Member	5.00	Х		Х						
(11) Vicki Rich Board Member	_5.00	Х								
(12) Linda Young Board Member	_5.00	Х								
(13)										
(14)										

Part VII Section A. Officers, Directors, Tru	7	Key	En			es,	an	d Highest Con	pensated Emp	oloyees (continued)
(A) Name and title	Average hours per week	box	, unle cer a	Pos heck ss pe	rson	than cois both	an lee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	(list any hours for related organiza - tions below dotted line)	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(15)										
(16)										
(17)										
(18)										
(19)	 									
(20)										
(21)										
(22)										
(23)										
(24)										
(25)					}					
1 b Sub-total							>	51,714.	0.	0.
d Total (add lines 1b and 1c)							eive	51,714. d more than \$100,0	0 . 000 of reportable co	
3 Did the organization list any former officer, director, on line 1a? If 'Yes,' complete Schedule J for such in	, or trustee dividual	e, key	em	ploy • •	ee,	or hig	ghes	st compensated en	nployee	Yes No
4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater the such individual	han \$150,	000?	If 'Y	'es' (com	plete	Scl	hedule J for		. 4 X
5 Did any person listed on line 1a receive or accrue or for services rendered to the organization? If 'Yes,' c	ompensat omplete S	on fro	om a	any i <i>I for</i>	unre suc	lated h per	org	ganization or individ	lual 	5 X
Section B. Independent Contractors 1 Complete this table for your five highest compensation from the organization. Report compe	ed indepe	nden	t cor	ntrac	ctors	that	rec	eived more than \$1	00,000 of	par
(A) Name and business addre		1110	Calc		yea	21 (11)	unig	(B)		(C) Compensation
				-						
	1 1	., .			1				41-	
Total number of independent contractors (including \$100,000 of compensation from the organization	but not lin	nited	to th	ose	liste	d ab	ove) who received mo	re tnan	
BAA		TEEA0	108	10/12	2/15					Form 990 (2015)

		Check if Schedule O con	tains a respoi	nse or note to any lir	ne in this Part VIII	. .		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b	Federated campaigns Membership dues Fundraising events	1b	164,565. 15,300.				
ons, Gifts Similar /	е	Related organizations Government grants (contributions) 1 e					
ntributi I Other		All other contributions, gifts, grant similar amounts not included above Noncash contributions included in	1	3,142.				
ar S	h	Total. Add lines 1a-1f			183,007.			
<u>e</u>				Business Code				
Ē	2 a	Program Income		900099	18,390.	18,390.	0.	0.
Be Be	b			900099	88,004.	88,004.	0,	0.
ce	c	Miscellaneous In		900099	550.	550.	0.	0.
šķ	4			900099	1,993.	1,993.	0.	0.
Program Service Revenue	e	Secca Contributi	ons	900099	1,993.	1,993.	0.	.
gre	f	All other program service re	evenue					
Pro	g	Total. Add lines 2a-2f			108,937.			
	3	Investment income (includir other similar amounts)	ng dividends,	interest and	14.	0.	0.	14.
	4	Income from investment of						
	5	Royalties						
	Ī	,	(i) Real	(ii) Personal			The second secon	
	6 2	Gross rents						
		Less: rental expenses						
		Rental income or (loss)						
	d	Net rental income or (loss)						
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis and sales expenses						
	С	Gain or (loss)						
	d	Net gain or (loss)						
ne	8 a	Gross income from fundrais						
Other Revenu		(not including \$ of contributions reported on	15,300.				19 (19 (19 (19 (19 (19 (19 (19 (19 (19 (
e		•	•					
L		See Part IV, line 18						
<u> </u>		Less: direct expenses						
ರ	C	Net income or (loss) from fu	undraising eve	ents				
	9 a	Gross income from gaming See Part IV, line 19	activities.	a				
		Less: direct expenses				100		
		Net income or (loss) from g				a oppopulation of the property of the control of th	PATEUR AND THE PATEUR OF A STREET AND A STREET	\$ 000000 \$ 00000 0000 0000 0000 0000 0
		, . .	•					
		Gross sales of inventory, leand allowances		а				
	b	Less: cost of goods sold .		p	100			
	C	Net income or (loss) from sa	ales of invent	ory ►				
		Miscellaneous Revenue		Business Code				
	11 a							
	b							
	С							
		All other revenue						
	е	Total. Add lines 11a-11d .		 				
	12	Total revenue. See instruc	tions		291,958.	108,937.	0.	14.

TEEA0109 10/12/15

Part IX Statement of Functional Expenses

	Check if Schedule O contains a res				
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	49,817.	27,962.	20,694.	1,161.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	64,147.	36,006.	26,647.	1,494.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	4,149.	2,329.	1,723.	97.
10	Payroll taxes	9,420.	5,287.	3,913.	220.
11	Fees for services (non-employees):				
	Management				
	Legal				
,	Accounting	2,705.	1,518.	1,124.	63.
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
	Advertising and promotion				
13 14	Office expenses				
15	Royalties				
16	Occupancy				
17	Travel	79.	79.	0.	0.
18		,,,			
19	Conferences, conventions, and meetings	382.	214.	159.	9.
20	Interest	70.	0.	70.	0.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	6,450.	3,620.	2,679.	151. 89.
23 24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	3,813.	2,140.	1,584.	09.
;	Agency Allocations	37,550.	37,550.	0.	0.
	Campaign_Expenses	7,550.	7,550.	0.	0.
	Ciraldi Account Exp	2,890.	2,890.	0.	0.
	UW of America Dues	1,533.	0.	1,533.	0.
	e All other expenses	68,027.	57,823.	9,745.	459.
	Total functional expenses. Add lines 1 through 24e	258,582.	184,968.	69,871.	3,743.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				Form 990 /2015

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X			<u></u>
			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing	17,339.	1	45,240.
	2	Savings and temporary cash investments	0.	2	
	3	Pledges and grants receivable, net	36,752.	3	41,150.
	4	Accounts receivable, net	0.	4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	5,500.	8	8,140.
As	9	Prepaid expenses and deferred charges	1,450.	9	2,610.
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
	b	Less: accumulated depreciation 10b 47,061.	278,413.	10 c	304,912.
	11	Investments — publicly traded securities		11	
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	339,454.	16	402,052.
	17	Accounts payable and accrued expenses	35,177.	17	45,153.
	18	Grants payable		18	
	19	Deferred revenue	2,655.	19	2,905.
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	5,000.	23	21,357.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	42,832.	26	69,415.
seo		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets		07	204.070
a	27	Temporarily restricted net assets	294,837.	27	324,979.
Ba	28		1,785.	28	7,658.
2	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.			
ţ	30	Capital stock or trust principal, or current funds		30	
8	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
et	33	Total net assets or fund balances	296,622.	33	332,637.
	34	Total liabilities and net assets/fund balances	339,454.	34	402,052.
	-				Enr. 000 (2015)

BAA

Form **990** (2015)

Form 990 (2015) United Way of Lamoille County, Inc. 22-	2774485	Page 12
Part XI Reconciliation of Net Assets		
Check if Schedule O contains a response or note to any line in this Part XI		X
1 Total revenue (must equal Part VIII, column (A), line 12)	1	291,958.
2 Total expenses (must equal Part IX, column (A), line 25)	2	258,582.
3 Revenue less expenses. Subtract line 2 from line 1	3	33,376.
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	296,622.
5 Net unrealized gains (losses) on investments	5	
6 Donated services and use of facilities	6	2,640.
7 Investment expenses	7	
8 Prior period adjustments	8	
9 Other changes in net assets or fund balances (explain in Schedule O)	9	-1.
Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,		
column (B))	10	332,637.
Part XII Financial Statements and Reporting		
Check if Schedule O contains a response or note to any line in this Part XII		
		Yes No
1 Accounting method used to prepare the Form 990: Cash X Accrual Other	:	
If the organization changed its method of accounting from a prior year or checked 'Other,' explain		
in Schedule O.		
2 a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a X
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a		
s <u>ep</u> arate basis, consolidate <u>d b</u> asis, or both:		
X Separate basis Consolidated basis Both consolidated and separate basis		
b Were the organization's financial statements audited by an independent accountant?		2 b X
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate		
basis, consolidated basis, or both:		
Separate basis Consolidated basis Both consolidated and separate basis		
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the auc review, or compilation of its financial statements and selection of an independent accountant?	lit, 	2 c X
If the organization changed either its oversight process or selection process during the tax year, explain		
in Schedule O. 3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single		
Audit Act and OMB Circular A-133?		3a X
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required a	udit	
or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3 b

BAA

Form 990 (2015)

TEEA0112 10/20/15

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public Inspection

maine of the organization					Employer identifica	ation number			
United Way of Lamoille	County, Inc.				22-277448	5			
Part I Reason for Public Ch	arity Status (All o	rganizations must c	omplet	e this p	oart.) See instruction	ns.			
The organization is not a private founda	ition because it is: (For	lines 1 through 11, chec	k only or	ne box.)					
A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).									
2 A school described in section	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)								
3 A hospital or a cooperative ho	ospital service organiza	ition described in sectio	n 170(b)	(1)(A)(iii).				
4 A medical research organizat	ion operated in conjun	ction with a hospital desc	ribed in	section	170(b)(1)(A)(iii). Enter t	he hospital's			
name, city, and state:	•	·				•			
5 An organization operated for 170(b)(1)(A)(iv). (Complete I	the benefit of a college Part II.)	or university owned or o	perated	by a gov	ernmental unit described	d in section			
6 A federal, state, or local gove									
7 X An organization that normally in section 170(b)(1)(A)(vi).	Complete Part II.)		a governr	nental u	nit or from the general pu	ublic described			
8 A community trust described i	in section 170(b)(1)(A)(vi). (Complete Part II.)							
9 An organization that normally from activities related to its exinvestment income and unrelations June 30, 1975. See section 5	cempt functions – subje ated business taxable i	ect to certain exceptions ncome (less section 511	, and (2)	no more	than 33-1/3% of its sup	port from gross			
10 An organization organized an	d operated exclusively	to test for public safety.	See sec t	tion 509	(a)(4).				
11 An organization organized an or more publicly supported or lines 11a through 11d that de	ganizations described i	in section 509(a)(1) or s	ection 5	09(a)(2)	. See section 509(a)(3).	urposes of one Check the box in			
a Type I. A supporting organization(s) the power to recomplete Part IV, Sections A	egularly appoint or elec	sed, or controlled by its so to a majority of the direct	upported ors or tru	l organiz stees of	ration(s), typically by giving the supporting organization.	ng the supported tion. You must			
b Type II. A supporting organiza management of the supporting must complete Part IV, Sect	g organization vested i	ntrolled in connection with n the same persons that	n its supp control c	oorted or or manaç	ganization(s), by having ge the supported organiz	control or ation(s). You			
c Type III functionally integration organization(s) (see instruction	ted. A supporting orgains). You must comple	nization operated in con ete Part IV, Sections A,	nection w	ith, and	functionally integrated w	rith, its supported			
d Type III non-functionally integrated. The or instructions). You must comp	ganization generally m	ust satisfy a distribution	connect requirem	ion with ent and	its supported organizatio an attentiveness require	on(s) that is not ement (see			
e Check this box if the organiza integrated, or Type III non-fun	tion received a written	determination from the I	RS that it	is a Typ	oe I, Type II, Type III fund	ctionally			
f Enter the number of supported or									
g Provide the following information	about the supported or	rganization(s).							
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above (see instructions))	(iv) Is organizati in your go docun	on listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
			Yes	No					
			1						
(A)									
(B)									
(C)									
(D)									
<u> </u>									
(E)									
Total									
BAA For Paperwork Reduction Act N	otice, see the Instruc	tions for Form 990 or 9	90-EZ.		Schedule A (Forn	n 990 or 990-EZ) 2015			

22-2774485

Schedule A (Form 990 or 990-EZ) 2015

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	organization falls to quality and	uo: 1110 10010 11010	Dolott, ploade com				
Sec	tion A. Public Support						
Cale	ndar year (or fiscal year nning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	438,204.	249,420.	252,444.	239,422.	291,944.	1,471,434.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	·					
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	438,204.	249,420.	252,444.	239,422.	291,944.	1,471,434.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4		20 20 20 20 20 20 20 20 20 20 20 20 20 2				1,471,434.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	438,204.	249,420.	252,444.	239,422.	291,944.	1,471,434.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	129.	1,066.	16.	4.	14.	1,229.
9	Net income from unrelated business activities, whether or not the business is regularly carried on		,				
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10					140	1,472,663.
	Gross receipts from related activiti					12	
	First five years. If the Form 990 is organization, check this box and s	top here		hird, fourth, or fifth	tax year as a sect	ion 501(c)(3)	
Sec	tion C. Computation of Pu	blic Support F	Percentage				
14	Public support percentage for 201	5 (line 6, column (f) divided by line 11	, column (f))		14	99.92 %
15	Public support percentage from 20	14 Schedule A, Pa	art II, line 14			15	99.89%
16	a 33-1/3% support test — 2015. If and stop here. The organization of	the organization di qualifies as a public	d not check the bookly supported organ	x on line 13, and li nization	ne 14 is 33-1/3% c	or more, check this	box ► <u>X</u>
	b 33-1/3% support test — 2014. If t and stop here. The organization of	qualifies as a publi	cly supported orga	nization	<i>.</i>		
	a 10%-facts-and-circumstances to or more, and if the organization me the organization meets the 'facts-a	eets the 'facts-and and-circumstances	-circumstances' tes ' test. The organiza	st, check this box a ition qualifies as a	publicly supported	l organization	′
	o 10%-facts-and-circumstances to or more, and if the organization m organization meets the 'facts-and-	eets the 'facts-and circumstances' tes	-circumstances' tes t. The organization	st, cneck this box a i qualifies as a pub	ing stop nere. Exp licly supported org	ganization	, ►
18	Private foundation. If the organiz	ation did not checl	k a box on line 13,	10a, 10b, 1/a, or	I / D, CNECK THIS DOX	k and see mshuch) iio · · · · · · · · · · · · · · · · · ·

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	tion A. Public Support			·			
	dar year (or fiscal year beginning in) 🟲	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')						
2	Gross receipts from admis-						
	sions, merchandise sold or						
	services performed, or facilities furnished in any activity that is						
	related to the organization's						
•	tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513 .						
4	Tax revenues levied for the					***************************************	***************************************
	organization's benefit and either paid to or expended on						
_	its behalf						
5	The value of services or facilities furnished by a						
	governmental unit to the						
_	organization without charge.						
	Total. Add lines 1 through 5					·	
10	2, and 3 received from						
	disqualified persons						
b	Amounts included on lines 2 and 3 received from other than						
	disqualified persons that						
	exceed the greater of \$5,000 or			1			
	1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line						
	7c from line 6.)						
	tion B. Total Support	<u> </u>					
	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 6						
10 a	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties and income from						
	similar sources						
L.	income (less section 511						
	taxes) from businesses acquired after June 30, 1975						
_	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	regularly carried on						
12	Other income. Do not include						
	gain or loss from the sale of capital assets (Explain in						
	Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 is organization, check this box and st	top here		hird, fourth, or fifth	tax year as a sect	ion 501(c)(3)	
	tion C. Computation of Pul						
	Public support percentage for 2015	•	· ·	,			
	Public support percentage from 20	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~				16	8
	tion D. Computation of Inv						
	Investment income percentage for	•			•		
	Investment income percentage from						
19 a	33-1/3% support tests -2015 . If is not more than 33-1/3%, check the						
h	33-1/3% support tests — 2014. If						
D	line 18 is not more than 33-1/3%, o	check this box and	stop here. The or	ganization qualifie	s as a publicly supp	oorted organizat	tion ►
20	Private foundation. If the organiza	ation did not check	a box on line 14,	19a, or 19b, check	this box and see in	nstructions	▶
							to the second second

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Sec	tion A. All Supporting Organizations		τ	,
		Constanting	Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3 :	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below	3a		
ı	b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination	3b		
(c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use	3c		
4 8	a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
I	b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
(c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5 4	a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a	70	
!	b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9 a	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI	9a		
1	b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI	9b		
(Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	90		
10 a	a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below	10a		
i	Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		

Pa	rt IV Supporting Organizations (continued)			
			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
	a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
	b A family member of a person described in (a) above?	11b		ļ
	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI	11c		<u> </u>
Sec	ction B. Type I Supporting Organizations	weet		
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
Sec	ction D. All Type III Supporting Organizations			·
		•	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	1-		
		•		
•	The organization satisfied the Activities Test. Complete line 2 below.			
ı	The organization is the parent of each of its supported organizations. Complete line 3 below.			
(The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruc	tions).		
2	Activities Test. Answer (a) and (b) below.		Yes	No
í	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
i	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
ŧ	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i>	3a		
ŧ	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard	3b		

Pa	art V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	aniza	ıtions	
1		Noven	nber 20. 1970. See instru	ctions. All
Se	ction A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5		5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_ 7		7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sec	ction B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	a Average monthly value of securities	1a		
	b Average monthly cash balances	1 b		
	c Fair market value of other non-exempt-use assets	1 c		
	d Total (add lines 1a, 1b, and 1c)	1 d		
	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	10.0	
2	Enter 85% of line 1	2	All and a	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		<u> </u>
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-integrated (see instructions).	d Type	III supporting organization	n

BAA

Schedule A (Form 990 or 990-EZ) 2015

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Su		tions (continued)	
Sec	tion D – Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purpos	ses		
2	Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity	of supported organization	าร,	
3	Administrative expenses paid to accomplish exempt purposes of suppo			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organiza in Part VI). See instructions			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Sec	tion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6		9	
2	Underdistributions, if any, for years prior to 2015 (reasonable cause required — see instructions)			
3	Excess distributions carryover, if any, to 2015:			
a				
b				
С				
d	From 2013	The state of the s	12.0	
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)	75 (1918)		2002000
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2015 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6	Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7	Excess distributions carryover to 2016. Add lines 3j and 4c			
8	Breakdown of line 7:			
a				
b				
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
G	LACCOS HOTH ZUID	has a second and a second and a		

BAA

Schedule A (Form 990 or 990-EZ) 2015

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Schedule of Contributors

2015

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990. Employer identification number Name of the organization

United Way of Lamoille County,	Inc.	22-2774485
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a priv	rate foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private	foundation
	501(c)(3) taxable private foundation	
Check if your organization is covered by the Gene	ral Rule or a Special Rule.	
Note. Only a section 501(c)(7), (8), or (10) organize	ation can check boxes for both the General Rule and a Special	Rule. See instructions.
General Rule		
X For an organization filing Form 990, 990-EZ, or property) from any one contributor. Complete	or 990-PF that received, during the year, contributions totaling \$5 Parts I and II. See instructions for determining a contributor's tot	5,000 or more (in money or tal contributions.
Special Rules		
\perp under coefficient $E00(a)(1)$ and $170(b)(1)(A)(vi)$	c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test that checked Schedule A (Form 990 or 990-EZ), Part II, line 13 year, total contributions of the greater of (1) \$5,000 or (2) 2% of Z, line 1. Complete Parts I and II.	, IQa, OF IQD, and mat
For an organization described in section 501(during the year, total contributions of more that purposes, or for the prevention of cruelty to chemical section 1.5 cm.	c)(7), (8), or (10) filing Form 990 or 990-EZ that received from at in \$1,000 exclusively for religious, charitable, scientific, literary, ildren or animals. Complete Parts I, II, and III.	ny one contributor, or educational
during the year, contributions exclusively for re \$1,000. If this box is checked, enter here the t	c)(7), (8), or (10) filing Form 990 or 990-EZ that received from an eligious, charitable, etc., purposes, but no such contributions to total contributions that were received during the year for an excl. of the parts unless the General Rule applies to this organization, etc., contributions totaling \$5,000 or more during the year	aled more than usively religious, on because
Caution. An organization that is not covered by the	ne General Rule and/or the Special Rules does not file Schedule t, of its Form 990; or check the box on line H of its Form 990-EZ ng requirements of Schedule B (Form 990, 990-EZ, or 990-PF).	e B (Form 990, 990-EZ, or Cor on its Form 990-PF,

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

1 (

2 of Part I

Name of organization
United Way of Lamoille County, Inc.

Employer identification number 22-2774485

		dditional space is needed.

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Bart & Ann Becht Heather Cottage, Ross Road England, UK	\$ <u>15,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Polly A. Levee Trust 1600 Market St., 29th Floor Philadelphia PA 19103	\$ <u>10,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Katharine Simonds 627 Bliss Hill Rd. Morrisville VT 05661	\$ <u>5.000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	National Life Group 1 National Life Drive Montpelier VT 05604	\$ <u>12.500.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>	Hoehl Family Foundation PO Box 4589 Burlington VT 05406	\$ <u>15,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>	Ben & Jerry Foundation 30 Community Drive South Burlington VT 05403	\$ <u>15,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Page

2 of Part I

Employer identification number

United	Way of Lamoille County, inc.	22-2	//4485
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space	e is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	Tarrant Foundation PO Box 521 Winooski VT 05404	\$12,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - - -	Person Payroll Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$=	Person Payroll Noncash Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
AND THE T		\$	Person Payroll Noncash
			(Complete Part II for noncash contributions.)

Employer identification number

to

(a) No.	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
Part I	Description of noneasti property given	(see instructions)	
****	<u> </u>		
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received

		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		•	
		\$	
(a) No.	(b)	(c)	(d)
(a) No. from Part I	Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No	(b)	(c)	(d)
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	<u> </u>		
		\$	
BAA	Sche	 dule B (Form 990, 990-E	ı Z, or 990-PF) (2015

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

United Way of Lamoille County, Inc. 22-2774485 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) . . . Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds X No are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? X No Conservation Easements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2 a **b** Total acreage restricted by conservation easements 2 b c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic 2 d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) No and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

Part III Organizations Mainta	ining Colle	ctions of Ar	t, Historic	al Treasures, o	r Other Similar Ass	ets (contin	ued)		
3 Using the organization's acquisition items (check all that apply):	n, accession, a	and other records	s, check any	of the following that	are a significant use of its	s collection			
a Public exhibition		d _	Loan or ex	xchange programs					
b Scholarly research		е	_ Other _						
c Preservation for future genera									
4 Provide a description of the organi Part XIII.		•	·	-					
5 During the year, did the organization to be sold to raise funds rather tha	n to be mainta	ined as part of th	ne organizati	on's collection?		Yes	No		
line 9, or reported an a	Part IV Escrow and Custodial Arrangements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.								
on Form 990, Part X?	1 a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?								
b If 'Yes,' explain the arrangement in	b If 'Yes,' explain the arrangement in Part XIII and complete the following table:								
					L	Amount			
c Beginning balance							www		
d Additions during the yeare Distributions during the year									
f Ending balance							*****		
2 a Did the organization include an am						Yes	No		
b If 'Yes,' explain the arrangement in							H.,		
b in 103, explain the directigoment in	i i arryani. One	,ok 11010 ii ti10 0x	pianationna	o boon providou on	are 7 miles		Ll		
Part V Endowment Funds. C	omplete if t	he organizati	on answe	red 'Yes' on Forr	n 990, Part IV, line 1	0.			
5	(a) Current		Prior year	(c) Two years back	·····	(e) Four year	ars back		
1 a Beginning of year balance									
b Contributions									
c Net investment earnings, gains, and losses									
d Grants or scholarships									
e Other expenditures for facilities and programs									
f Administrative expenses									
g End of year balance									
2 Provide the estimated percentage	of the current	year end balance	e (line 1g, co	lumn (a)) held as:					
a Board designated or quasi-endowr	ment >								
b Permanent endowment	응								
c Temporarily restricted endowment		 ૄ							
The percentages on lines 2a, 2b, a	ind 2c should	equal 100%.							
3 a Are there endowment funds not in organization by:	the possessio	n of the organiza	ition that are	held and administer	red for the	Yes	No		
(i) unrelated organizations						. 3a(i)			
(ii) related organizations						. 3a(ii)			
b If 'Yes' on line 3a(ii), are the related	d organization	s listed as requir	ed on Sched	lule R?		. 3b			
4 Describe in Part XIII the intended to	uses of the org	anization's endo	wment funds	3.					
Part VI Land, Buildings, and Complete if the organize			Form 990). Part IV. line 11	a. See Form 990. Pa	art X. line 1	0.		
Description of property		(a) Cost or other		(b) Cost or other	(c) Accumulated	(d) Book v			
		(investmen		basis (other)	depreciation	(u) Dook (
1a Land							., .,		
b Buildings				210 575	10 000		. 470		
c Leasehold improvements				318,575.	19,096.		9 <u>,479.</u>		
d Equipment				33,398.	27,965.		5,433.		
e Other			V solumn	(B) line 10c \		201	4,912.		
Total. Add lines 1a through 1e. (Column	(u) must equa	ıı rum 990, Pan	. A, COIUMIN (, וווופ דייט, וווופ דייט, וווופ דייט,		ule D (Form 9			
BAA					25 1104		,		

BAA

Part VII Investments — Other Securities. Complete if the organization answered 'Ye	es' on Form 990.	Part IV, line 11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<u>(I)</u>		
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) >		
Part VIII Investments – Program Related. Complete if the organization answered 'Y	es' on Form 990,	Part IV, line 11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)	TATO - 17 - 17 - 17 - 17 - 17 - 17 - 17 - 1	
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)	· · · · · · · · · · · · · · · · · · ·	
(10)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ▶ Part IX Other Assets.	· - · · · · · · · · · · · · · · · · · ·	D-11/1 11-11/2 5-11/2 11-11/2 15-11/2
(a) Des		Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value
(1)	cription	(b) book value
(2)		
(3)	***************************************	
(4)	***************************************	
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, column (B) line	e 15.)	
Part X Other Liabilities. Complete if the organization answered 'Yes' on Fo	rm 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25
(a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2)		
(3)		
(4) (5)		
(6)		
(7)		
(8)		
(9)		
(10)		
(11)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	•	
2. Liability for uncertain tax positions. In Part XIII, provide the text of the footno		incial statements that reports the organization's liability for uncertain
ax positions under FIN 48 (ASC 740). Check here if the text of the footnote ha		

Schedule D (Folin 990) 2013 United way of Lamolite County, Inc. 22	-2//4485	rage 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	turn.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	318,467.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2 e	26,509.
3 Subtract line 2e from line 1	3	291,958.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	291,958.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per I	Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	282,451.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2 e	23,869.
3 Subtract line 2e from line 1	3	258,582.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
C Add lines 4a and 4b	4 c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	258,582.
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA

Schedule D (Form 990) 2015

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990. ► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Open To Public Inspection

Employer identification number

22-2774485 United Way of Lamoille County, Inc. Part I Types of Property (b) (c) (a) Noncash contribution Check if Number of Method of determining applicable contributions or amounts reported noncash contribution amounts items contributed on Form 990, Part VIII, line 1g 4 Clothing and household goods 5 6 7 8 9 Securities - Closely held stock..... 10 Securities - Partnership, LLC, or trust interests. . 11 12 Qualified conservation contribution -13 Qualified conservation contribution — Other. . . . 14 15 16 17 18 19 Drugs and medical supplies 20 21 22 23 24 25 (In Kind contributions) . 100 0. **FMV** (In Kind Rent & Trash) . 12. 276 0. **FMV** 26 590 0. **FMV** 27 Other ► (In Kind advertising) . 10,903 0 **FMV** Other (In Kind program Number of Forms 8283 received by the organization during the tax year for contributions for which the 29 organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used 30 a Х b If 'Yes,' describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 31 Х 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell Χ 32 a noncash contributions?.....

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

describe in Part II.

Schedule M (Form 990) (2015)

If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization		Employer identification number
United Way of Lam	noille County, Inc.	22-2774485
	The organization incurred renovations in conjec	tion with a new
Pt III, Line 2	transitional housing project.	
	The accountant prepares the 990 and gives a cop	y to the governing body
Pt VI, Line 11b	to review. After they review the 990 they sign	it and it is e-filed.
	The organization uses comparability data along w	ith comparing local area
Pt VI, Line 15a	organizations compensation to make their determ	ination.
Pt VI, Line 15b	Comparability data.	
Pt VI, Line 19	They are available to anyone who requests them.	

TEEA4901 10/12/15

(Rev January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return File a separate application for each return.

► Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

If you a	re filing for an Automatic 3-Month Extension, co	omplete only	Part I and check this box	·	- [X
If you a	re filing for an Additional (Not Automatic) 3-Mor	nth Extension	, complete only Part II (on page 2 of this	form)	[2
Do not cor	mplete Part II unless you have already been gran	ited an automa	atic 3-month extension on a previously files	101111). I Earm 9969	
corporation request an Associated	filing (e-file). You can electronically file Form 886 required to file Form 990-T), or an additional (not extension of time to file any of the forms listed in F With Certain Personal Benefit Contracts, which m ling of this form, visit www.irs.gov/efile and click o	38 if you need automatic) 3-i Part I or Part II	a 3-month automatic extension of time to f month extension of time. You can electroni with the exception of Form 8870, Informat	ile (6 months for a cally file Form 8868 to	rs ne
Part I	Automatic 3-Month Extension of Tir				
A corporation	on required to file Form 990-T and requesting an a	utomatic 6-mo	onth extension shock this have and asset	I-A- D-AI f	
All other co.	rporations (including 1120-C filers), portnerships	DEMO-		iete Part i only	*
income tax	rporations (including 1120-C filers), partnerships, returns.	REMICS, and I			
	Name of exempt organization or other filer, see instructions.		Enter filer's ident	tifying number, see i	
Type or print		_		Employer identification nu	imber (EIN) or
File by the	United Way of Lamoille Count Number, street, and room or suite number. If a P.O. box, see in	y, Inc.		22-2774485	*****
due date for	•			Social security number (S	SN)
filing your return, See	20 Morrisville Plaza, Suite City, town or post office, state, and ZIP code. For a foreign add	B Inches and inches at in			
instructions.	Manual and 3.3			4	
	Morrisville	·		VT 0566	1
Enter the Re	eturn code for the return that this application is for	(file a separat	e application for each return)		. 01
Application ls For		Return Code	Application Is For		Return Code
	Form 990-EZ	01	Form 990-T (corporation)		07
Form 990-BI		02	Form 1041-A		08
orm 4720 (03	Form 4720 (other than individual)		09
Form 990-PI		04	Form 5227		10
	(section 401(a) or 408(a) trust)	05	Form 6069		11
orm 990-T	(trust other than above)	06	Form 8870		12
Telephor If the org If this is f check thi the exter	ne No. (802) 888-3252 anization does not have an office or place of busing a Group Return, enter the organization's four discount of the group, changes in the state of the group, changes in the group, changes in the state of the group, changes in the group of the group, changes in the group of the grou	Fax No ness in the Un igit Group Exe neck this box	ited States, check this box	this is for the whole a	רטוים
1 reque	st an automatic 3-month (6 months for a corporati	on required to	file Form 990-T) extension of time		
until]	Eeb 15 , 20 17 , to file the exempt organization is for the organization is return for:calendar year 20ortax year beginning $\underline{\underline{Jul}}$ $\underline{\underline{1}}$, 20 $\underline{\underline{15}}$	anization returi	n for the organization named above.		
2 If the ta	x year entered in line 1 is for less than 12 months ange in accounting period	, check reasor	n: Initial return Fin	al return	
3 a If this a nonrefu	pplication is for Forms 990-BL, 990-PF, 990-T, 47 indable credits. See instructions	20, or 6069, e	nter the tentative tax, less any	3a\$	0.
b If this a tax pay	pplication is for Forms 990-PF, 990-T, 4720, or 60 ments made. Include any prior year overpayment	069, enter any allowed as a c	refundable credits and estimated credit	3 b \$.	0.
	e due. Subtract line 3b from line 3a. Include your (Electronic Federal Tax Payment System). See in	istructions .		3 c \$	0.
aution. If yo	u are going to make an electronic funds withdraw uctions.	al (direct debit) with this Form 8868, see Form 8453-EO		or .
AA For Pri	vacy Act and Paperwork Reduction Act Notice	, see instruct		Form 8868 (Re	ev 1-2014)

orm 8868	Rev 1-2014) United Way of Lamoi	lle Com	nty. Inc	22-2	771105	Dogg 2
,	" o ming for an Additional (Not Automatic) 3-Month	Extension.	complete only Part II and check this	hav	774485	
Hote. Only	r complete Part it it you have already been granted ar	n automatic :	3-month extension on a previously file	d Form 88	58.	· · · · · · X
- ii you a	re ming for an Automatic 3-Month Extension, comp	olete only P	art I (on page 1).			
Part II	Additional (Not Automatic) 3-Month E	xtension	of Time. Only file the original	(no copi	es need	ed).
			Enter filer's	identifyin	number	, see instructions
	Name of exempt organization or other filer, see instructions.					mber (EIN) or
Type or						
print	United Way of Lamoille County,	Inc.		22-277	4485	
File by the	Number, street, and room or suite number. If a P.O. box, see instruc	tions.		Social securi		SN)
due date for filing your	20 11 122					
return. See instructions.	20 Morrisville Plaza, Suite B City, town or post office, state, and ZIP code. For a foreign address,	coo instautions				
	Morrisville					
	MOTITSVILLE	<u>VT 05</u>	5661			
Enter the R	eturn code for the return that this application is for (fil	e a conarate	application for each water.			
	was the application is for (in	c a separate	s application for each return)			· · · · <u>01</u>
Application	n	Return	Application			
Is For		Code	Is For			Return Code
Form 990 o	r Form 990-EZ	01			·····	
Form 990-B		02	Form 1041-A			08
Form 4720		03	Form 4720 (other than individual)	1		09
Form 990-P		04	Form 5227	· · · · · · · · · · · · · · · · · · ·		10
	(section 401(a) or 408(a) trust)	05	Form 6069			11
FOIII 990-1	(trust other than above)	06	Form 8870			12
STOP! Do r	not complete Part II if you were not already grante	d an autom	atic 3-month extension on a previo	usly filed	Form 886	· · · · · · · · · · · · · · · · · · ·
 If this is whole group 	oks are in the care of ► <u>Jim Curran</u> ne No. ► <u>(802)</u> <u>888–3252</u> ganization does not have an office or place of busines for a Group Return, enter the organization's four digit to the check this box ► . If it is for part of the groes e extension is for.	SS IN INE UNI Group Exer	led States, check this box			
5 For cal 6 If the ta Ch 7 State in	est an additional 3-month extension of time until lendar year, or other tax year beginning ax year entered in line 5 is for less than 12 months, change in accounting period in detail why you need the extension · · · The claim required information for us	<u>Jul_1</u> heck reason	S not been able to gath	Final re	turn	
	application is for Forms 990-BL, 990-PF, 990-T, 4720 undable credits. See instructions			8а	\$	0.
b If this a lax pay previou	application is for Forms 990-PF, 990-T, 4720, or 6069 ments made. Include any prior year overpayment allo sly with Form 8868	, enter any r owed as a cr	refundable credits and estimated redit and any amount paid	. 8b	ć	
c Balanc	e due. Subtract line 8b from line 8a. Include your pa (Electronic Federal Tax Payment System). See instr	mant with H	Li_ f 16			0.
			be completed for Part II onl		IT	0.
Under penalties o correct, and comp	f perjury, I declare that I have examined this form, including accompanilete, and that I am authorized to prepare this form.			•	true,	
Signature 🕨	Title ►					
ВАА	inte				te ►	0.70
				i	-orm 8868	B (Rev 1-2014)

Form 990 p 10: Part IX Statement of Functional Expenses

	Line 22 - Depreci	ation, Depletion,	and Amortizatio	n Smart Worksh	eet
(Fo enter assets, QuickZoom to View a calculated report of a QuickZoom to the Depreciation QuickZoom to Form 4562 for Following items carry to line 22	all depreciation inform n/Amortization Repo Form 990	mation for Form 990 ort	0, 	*
	Description	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
A B C	Depreciation Depletion	6,450.	3,620.	2,679.	151.

Schedule O (Form 990 or 990-EZ), Supplemental Information to Form 990 or 990-EZ Form 990, Page 10, Line 24e All Other Expenses (continued)

Description	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
Computer Software	258.	145.	107.	6.
Copier	1,341.	753.	557.	31.
Dues	1,217.	0.	1,217.	0.
Miscellaneous Expense	3,949.	2,217.	1,640.	92.
New Foundations Expense	38,994.	38,994.	0.	0.
Postage	283.	159.	118.	6.
Professional Development	169.	0.	169.	0.
Program Expense	7,738.	7,738.	0.	0.
Secca Expense	152.	0.	152.	0.
Telephone	2,502.	1,404.	1,039.	59.
Supplies	1,685.	946.	700.	39.
VT 211	2,800.	1,572.	1,163.	65.
Bad debt	6,938.	3,895.	2,882.	161.
Rounding	1.	0.	1.	0.

Supporting Statement of:

Form 990 p 11/Line 17, column (A)

Description	Amount
Accounts payable	604.
Allocations payable	27,500.
Accrued compensated absences	2,157.
Payroll liabilities	2,496.
Accrued wages	2,420.
Total	35,177

Supporting Statement of:

Form 990 p 11/Line 19, column (A)

Description	Amount
Advance Secca funds	2,655.
Total	2,655°.

Supporting Statement of:

Form 990 p 11/Line 23, column (A)

Description	Amount
Current portion of long-term debt	5,000.
Total	5,000.

Supporting Statement of:

Form 990 p 11/Line 17, column (B)

Description	Amount
Accounts payable	263.
Accrued wages & taxes	4,729.
Allocations payable	37,550.
Accrued sick/vacation	2,611.

Total 45, 153.

Supporting Statement of:

Form 990 p 11/Line 19, column (B)

Description	Amount
Advance Secca funds	2,905.
Total	2,905.

Supporting Statement of:

Form 990 p 11/Line 23, column (B)

Description	Amount
Due to Micki's Gir	13,848.
Due to C Randsom	2,572.
Due to HACC	4,937.
Total	21,357.

Supporting Statement of:

Form 990 p 12/Part XI, Line 6

Description	Amount
In Kind income	26,509.
In Kind expense	-23,869.

Total <u>2,640.</u>